

## 9.2007 – Present – FindLaw

### Web Developer (Strategic Development Team)

In the Web Developer position for the Strategic Development Team, my main role was to standup/maintain “Minimal Viable Product” properties in emerging web technologies. I worked as FindLaw’s **thought-leader** in WordPress, Responsive Design and Front-End Development.

- Lead Developer on **scalable platform** (WordPress Multisite) housing hundreds of websites. Created customizable themes/plugins removing the need for developers in website fulfillment process.
- Sole Front-End Developer on **LegalGab** [<http://legalgab.com>] while also working on various features on the backend using Python (Flask, Jinja2).
- Created ground-up development process using **mobile-first** responsive coding, Git version control, local development and an **easy deployment process**.

### R&D Web Specialist

Responsible for investigating and creating “value-ad” features and documenting features for Web Producers to implement. I worked to keep the development team **on the forefront** of the web development industry as well as the front-end development of valid html/css on sites in a production environment. I was a **resource** for Product, Marketing and Engineering on various web products and business systems.

- Influenced FindLaw to align browser support threshold with the industry from .5% to 5%, effectively dropping IE6/7 support.
- Built and maintained a quality checking tool that crawls sites and returns critical client information errors. The tool is currently used by multiple teams across the organization. It streamlined the QA process and increases quality overall on FindLaw sites.
- Proactively revamped interim mobile strategy. Streamlined the user experience by overhauling design and navigations through css3 and JavaScript.

### Web Specialist

Responsibilities included working beyond the Web Producer role to include special projects. These projects included creating versatile html/css/javascript code for engineers to create web applications in addition to collaborating with other teams at FindLaw to work across boundaries, increasing **inter-team communication**.

- Assessed current template development process, identified a need for improvement and proposed creation of a refined process. Presented these findings to management, keeping in mind the business risks and initial time investment verses long-term time savings. Proposal was approved and new process was created, **saving 60 hours** over the course of a year.
- Represented FindLaw as a member of the **Minnesota Interactive Marketing Association (MIMA)** [<http://www.mima.org/>] by regularly participating in speaking and meet & greet events.
- Built relationships outside of the Development Team through collaboration with our internal customers (i.e. Designers & Project Managers), ongoing.

### Web Producer

Responsibilities included the development of **valid html/css** on complex and very large web sites for attorneys. In this role, I was expected to complete sites at a high level of production, coding 5–7 per week.

## 9.2007 – Present – Freelance Design/Development

Freelance design and development gives me the opportunity to **work freely** with other tools, platforms and directly with clients. Working on sites from front to back increases my client-relation skills.

- Created **Superior Campers** [<http://superiorcampers.com>] from front to back using Mobile-First Responsive Design. I worked directly with client over a 2 month period. Created custom-tailored **inventory** [<http://superiorcampers.com/inventory/>] WordPress plugin for client. For more detail see my **work** [<http://ryantvenge.com/work/>] page.
- Created the complete **Standard Distributing** [<http://standarddistributing.com>] using Responsive Design. I helped streamline their Promotions initiative by creating a “write once, publish everywhere” process centered around their site. For more detail see my **work** [<http://ryantvenge.com/work/>] page.

## Education

**BFA in Graphic Design with Minor in Arts in Media** – University of Minnesota Duluth – 5.2007